



Virginia Department of

# Health Professions Healthcare Workforce Data Center Digest

Occupational Surveys / Trend Reports / Regional & State Careforce Snapshots  
for and about Virginia's Healthcare Workforce

## May 2021 – Licensed Nurse Practitioner “NP”

This edition of the digital digest spotlights the workforce habits and preferences of licensed nurse practitioners. Licensees of the Board of Nursing, employers, job seekers and students will find this issue of interest.



### Median Income

In 2020, the median income for Virginia's NPs was \$100-\$110k.

### Benefits

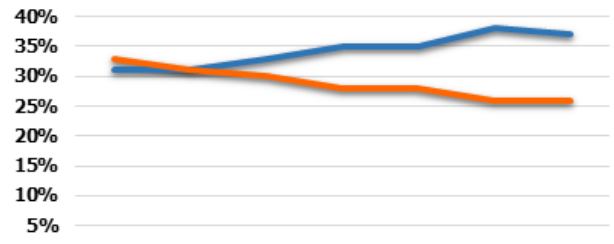
Sixty-six percent of those licensed received health insurance from their employer, and 74% received retirement benefits.

### Licensed Nurse Practitioner

In 2020, there were 13,063 [Licensed Nurse Practitioners](#) in Virginia. Of that number, 10,650 were in the workforce and produced 9,383 FTEs. This workforce was 90% female, 96% were employed and 65% held one full-time job. 95% reported being satisfied with their current employment situation.

\*Of the NPs licensed in 2020, two temporary licenses were issued pursuant to an Executive Order implemented by the DHP due to the COVID-19 pandemic.

### Percent NPs in the Workforce



	2014	2015	2016	2017	2018	2019	2020
Under 40	31%	31%	33%	35%	35%	38%	37%
Age 55+	33%	31%	30%	28%	28%	26%	26%

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More than 80% of all NPs work in the private sector, including 53% who work in for-profit establishments.

Twenty-seven percent of NPs work in Northern Virginia, 26% in Central Virginia and 18% in Hampton Roads.

The primary work location of 20% of NPs is the inpatient department of hospitals.

Seventy-two percent of all NPs had one work location, while 26% had multiple work locations.

### Trends 2014-2020

- The number of licensed NPs in Virginia has grown by 69%.
- The size of the states workforce has increased by 69%.
- The diversity index has increased from 28% to 38%.
- The median age of the NP workforce declined from 48 to 44.

Additional HWDC [Licensed Nurse Practitioner](#) reports may be found on our website, including the [Licensed Nurse Practitioner Comparison by Specialty](#) report.



The Roadmap contains useful information for guidance counselors, educators, job seekers and more.

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